

護理管理的藝術

The Art of Nursing Management

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摘要

我們常說管理是一種科學，也是一種藝術，身為護理管理者，除了掌握管理的科學面之外，如何將管理藝術化，一直是護理界追求的目標。本文以深入淺出方式，融合東西方學者專家的論點，提出護理管理者的管理與領導藝術，重點包括結合管理與領導的藝術、管與不管的藝術、領導的藝術以及授權的藝術。文中並融入中國道家的與爲而治及佛家的禪式管理以及西方的情境領導，希望本篇內容能帶給大家一點提示。

Abstract

It is often said that management is a science as well as an art. Nursing managers have to master the science of management and make management an art, which is the goal of nursing leadership. The purpose of this paper was to integrate the views of Eastern and Western scholars and propose a combination of science and art in nursing management, to include the following components: the art of management and leadership; the art of to manage or not to manage, the art of leadership, and the art of delegation. The concept of "government by doing nothing that goes against nature," of Taoism, "Zen management," from Buddhism, and "situational leadership" have also been considered in this paper in the hope of providing guidance for nursing management.